



# NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

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March 23, 2023

Ms. Cathy Perron  
Director, Contract Administration (NRLCA)  
United States Postal Service  
475 L'Enfant Plaza, SW, Room 9126  
Washington, DC 20260-4101

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Dear Ms. Perron:

Pursuant to Article 15, Section 4(D) of the parties' National Agreement, the Union submits this National Level grievance.

In dispute is the Postal Service's continued failure to provide the NRLCA with information essential to validate rural route evaluations under the new RRECS system. The NRLCA has requested this data in different forms for close to a year.

The NRLCA acknowledges the monumental task in preparing the new RRECS system for implementation. However, without providing the Union with full transparency and the ability to review the data inputs in the new system, the Postal has failed to comply with the Panel Chairperson's decision in the May 31, 2018 Final Determination, Rural Route Evaluated Compensation System (RRECS). The Final Determination stated:

It is also the Chairperson's decision, as part of his final determination, that the **completion of the validation of the Route Evaluations is required before RRECS can be implemented.** Given the termination of the role of the Panel in this project, **responsibility for completion of this final validation task, to their mutual satisfaction, lies in the hands of the parties.**

(Emphasis in original).

The NRLCA is not satisfied, as required, because it still has not received from the Postal Service, the 52 weeks of data needed to properly validate the route evaluations.

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Moreover, we are concerned that a large number of routes may not have 52 weeks of complete data, which will yield inaccurate route evaluations.

Accordingly, the NRLCA demands:

1. The Postal Service immediately comply with the Union's repeated requests for the data inputs underlying the evaluations of all rural routes for the past 52 weeks (RADAR report/volume report).
2. From the date the information in 1. above is received, a sixty-day moratorium on the implementation of any rural route evaluation so that the Union may review and validate the data to its satisfaction, as required by the Panel Chairperson.

Nothing herein shall waive the rights of rural carriers to pursue grievances challenging the evaluation of their route under RRECS.

Please contact my office to determine the earliest date for us to discuss this critical issue.

Sincerely,



Ronnie W. Stutts  
President  
National Rural Letter Carriers' Association

RWS/sws

Cc: NRLCA National Officers  
NRLCA Legal Counsel  
File