

LABOR RELATIONS



February 1, 2023

Ms. Bridget Boseak
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E15R-4Q-C 17551654
Class Action
Washington, DC 20260-9998

Dear Bridget:

On several occasions, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the length of time spent testing a new initiative, prior to adding the appropriate allowance(s) to the route evaluation.


During our discussion, we mutually agreed the following will constitute full and complete settlement of the grievance.

The parties agree there is no limitation placed on the period associated with the testing of new initiatives. The parties at the national level will determine the appropriate time allowance to be provided during the first six months of the testing period. Regular rural carriers will receive the appropriate compensation using PS Form 8127, *Rural Carrier Supplemental Payment*; and leave replacements will be compensated utilizing PS Form 1314-A, *Auxiliary Rural Carrier Time Certificate*.

Should the Postal Service's testing last longer than six months, a base hour change will be made to the route evaluation.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.


Cheryl Beauvais
Labor Relations Specialist
Contract Administration (NRLCA)
Association


Bridget Boseak
Director of Labor Relations
National Rural Letter Carriers'